

## Applied Research Manager - Job Description

**Reports to:** The CTO

**Location:** Abingdon, Oxfordshire

### Job Purpose

As part of the Technical team, lead a team of scientists to investigate and deliver a diverse range of projects which underpin P2i's future chemical vapour deposition developments and application areas for a variety of materials and products.

**Key Interfaces:** Principal technical experts , Machine Development and Applications Department

### KPIs

- Meet performance review objectives
- Deliver allocated development projects on-time, in-budget and to-specification
- Deliver core technologies appropriate to P2i needs
- Lead a diverse team of scientists to deliver to commercial deadlines

### Key Tasks

- To work on multiple development topics and projects as required
- To lead projects with a chemistry and surface analysis bias, taking responsibility for successful completion
- To work to project plans and inform line manager at earliest opportunity if project progress is not to plan
- To maintain comprehensive and accurate records of all work in formats requested
- To produce project progress reports as requested
- To attend and contribute to meetings as required

### Key Skills

- Outstanding ability to project manage and understand the key processes in delivering projects
- Ability to lead a project team or work alone
- Have a proven track record in working to tight commercial deadlines
- Excellent project management and communication skills
- Able to assimilate and disseminate technical information in timely manner
- Microsoft Office (good working knowledge of PowerPoint, Excel and Word)
- Ability to work in a small company environment, with large company professionalism

### Key Attributes

- Self motivated, energetic and able to drive pace
- Ability in building relationships and communicating at all levels
- Passionate about developing new technologies with a firm focus on commercialisation and implementation
- Team player, and able to work on own initiative
- Professional and positive outlook to all tasks and requests from Leadership Team

**Essential Qualifications**

- A PhD or good first Degree in a Science or Engineering subject. Experience in chemistry or a materials science is desirable.
- Experience gained within an ISO9001 environment is advantageous.
- A minimum of 3 years Research & Development Management experience

**Travel:** Occasional

**Other Duties:** Specialist projects as agreed to support the business requirements of the organisation. In addition, will be prepared to carry out any other reasonable duties requested.